IP1 - TEMPLATE ON PROPORTION OF VOTING RIGHTS (insert additional rows as needed)

| Country or territory | Company name | LEI | Proportion of voting rights attached to shares held directly or indirectly in accordance with MIFIDPRU 8.7.4R |
|----------------------|--------------|-----|---|
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IP2 - VOTING BEHAVIOUR

| _ | IP2.01 - TABLE ON THE DESCRIPTION OF VOTING BEHAVIOUR | | |
|-----|---|-------|--|
| Row | Item | Value | |
| 1 | Number of relevant companies in the scope of disclosure | | |
| 2 | Number of general meetings in the scope of disclosure during the past year | | |
| 3 | Number of general meetings in the scope of disclosure in which the firm has voted during the past year | | |
| 4 | Does the investment firm inform the company of negative votes prior to the general meeting? | | |
| 5 | Proportion of in-person vote used by the firm | | |
| 6 | Proportion of vote by mail or electronic vote used by the firm | | |
| 7 | On a consolidated basis, does the investment firm group possess a policy regarding conflicts of interests between relevant entities of the group? | | |
| 8 | If yes, summary of this policy | | |

| IP2.02 | IP2.02 - TEMPLATE ON VOTING BEHAVIOUR | | | | |
|--------|--|--------|------------|--|--|
| Row | Item | Number | Percentage | | |
| 1 | General meetings resolutions: | | | | |
| 2 | the firm has approved | | | | |
| 3 | the firm has opposed | | | | |
| 4 | in which the firm has abstained | | | | |
| 5 | General meetings in which the firm has | | | | |
| | opposed at least one resolution | | | | |

| Row | Item | Voted for | Voted against | Abstained | Total |
|-----|--|-----------|---------------|-----------|-------|
| 1 | Voted resolutions by theme during the past year: | | | | |
| 2 | Board structure | | | | |
| 3 | Executive remuneration | | | | |
| 4 | Auditors | | | | |
| 5 | Environment, social, governance | | | | |
| 6 | Capital transactions | | | | |
| 7 | External resolutions | | | | |
| 8 | Other | | | | |
| 9 | Percentage of resolutions put forward by the administrative or management body that are approved by the firm | | | | |

| IP3 - TABLE ON THE USE OF PROXY ADVISOR FIRMS | |
|---|--|
| Explanation of the use of proxy advisor firms | |
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| IP4 - TABLE ON VOTING GUIDELINES |
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| Voting guidelines regarding the companies the shares of which are held in accordance with MIFIDPRU 8.7.4R: short summary and, if available, links to non-confidential documents |
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